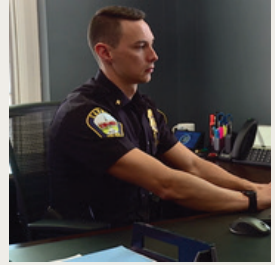


CARMEL POLICE DEPARTMENT



20 | ANNUAL
24 | REPORT

CHIEF OF POLICE DRAKE STERLING



Chief Drake Sterling began his tenure with the Carmel Police Department in February 2024. He holds a bachelor's degree from Indiana State University and a graduate certificate from the University of Virginia. Additionally, he is a proud graduate of the FBI National Academy, Session #288. With over 15 years of experience in law enforcement, Chief Sterling has held various key administrative positions, including Commander of Investigations and Support Divisions, Public Information Officer, as well as Assistant Commander of SWAT.

As Chief of Police, he is responsible for overseeing the operations and activities of the Carmel Police Department, providing the leadership and strategic direction necessary to ensure the department delivers the highest level of law enforcement services to the community.

On behalf of the dedicated and exceptional men and women of the Carmel Police Department, I would like to express my sincere gratitude for your interest in our 2024 Annual Report. This report highlights the department's outstanding achievements and milestones of the past year.

At the Carmel Police Department, we are committed to providing the highest level of public safety to our wonderful community. To accomplish this, we prioritize building strong, collaborative relationships with residents, local organizations, and community partners. Through programs such as our School Resource Program, Citizen Academy, Crisis Intervention Unit, and youth outreach initiatives, we foster meaningful connections that allow us to better understand the needs of those we serve. By engaging with the community, we can develop more effective crime prevention strategies and address complex issues with greater impact.

The men and women of CPD—over 200 strong—demonstrate unwavering dedication, professionalism, and courage every day. I am incredibly proud of their tireless work, and the citizens and visitors of Carmel can be equally proud of their contributions. Their commitment has played a key role in making the City of Carmel one of the safest and most decorated communities in the United States.

We are deeply grateful for the continuous support you show us, and we look forward to building an even stronger, safer community together.

Drake Sterling

MISSION STATEMENT

The Carmel Police Department is committed to excellence in everything we do. We pledge to sustain a working partnership with the community to protect life and property and maintain a safe and peaceful environment for all. With the approval of those we serve, we will perform our sworn duties ethically, maintaining respect for individual rights, human dignity, cultural diversity, and community values.

VISION STATEMENT

In keeping with the highest traditions of law enforcement, we will serve our community by providing innovative public safety services through professionalism, integrity, and teamwork while holding ourselves accountable to each other and those we serve.



CORE VALUES

Compassion - Honesty - Honor - Integrity
Loyalty - Professionalism

LAW ENFORCEMENT ACCREDITATION

In 1979, the Commission on Accreditation of Law Enforcement Agencies (CALEA) was created through the combined efforts of four major law enforcement organizations: The International Association of Chiefs of Police, The National Organization of Black Law Enforcement Executives, The National Sheriffs Association and The Police Executive Research Forum.

The Commission on Accreditation for Law Enforcement Agencies (CALEA) aims to improve public safety services. CALEA's goals include:

- **Accreditation:** Establish and administer an accreditation process that recognizes professional excellence
- **Personnel practices:** Establish fair and nondiscriminatory personnel practices
- **Management procedures:** Formalize essential management procedures
- **Service delivery:** Improve the delivery of public safety services
- **Interagency cooperation:** Solidify interagency cooperation and coordination
- **Community confidence:** Increase community and staff confidence in the agency
- **Equipment and training:** Ensure contemporary equipment and training
- **Operational decisions:** Promote sound operational decisions
- **Community awareness:** Foster community awareness
- **Organizational transparency:** Create organizational transparency

The Carmel Police Department received its first Accreditation Award from CALEA in 1996 and has been re-accredited ever since. Accreditation and the benefits received from this management style continue to be a critical component of our success. The benefits of accreditation include national recognition for excellence that symbolizes professionalism, excellence, and competence.

MEET THE EXECUTIVE STAFF



Brady Myers

Deputy Chief of Police Services

Deputy Chief Brady Myers has proudly served the Carmel Police Department for 24 years. A graduate of Indiana University, he began his career in the Operations Division and has advanced through the ranks, serving as Sergeant, Lieutenant, and Administrative Lieutenant. He is a certified firearms instructor and dedicated 19 years to the department's SWAT Team, holding leadership roles including

Assistant Team Leader, Team Leader, and SWAT Commander. His combined tactical and operational experience has been a significant asset to the department. In his current role as Deputy Chief, Myers oversees both the Patrol and Investigations Divisions, managing daily operations and long-term planning. He is actively involved in developing strategies and procedures that support the department's mission and personnel. When required, he also serves as Acting Chief of Police, either at the direction of the Chief or as designated by the Mayor of Carmel.



D.J. Schoeff

Deputy Chief of Administration

Deputy Chief Schoeff has proudly served with the Carmel Police Department for 20 years. He holds an associate's degree in Industrial Drafting and a bachelor's degree in Law Enforcement Management. Deputy Chief Schoeff has extensive experience in the Operations Division, having served as a Patrol Officer, Sergeant, and Lieutenant.

For 14 years, Deputy Chief Schoeff dedicated himself to the School Resource Officer (SRO) Unit, serving both as an SRO and an SRO Sergeant. His leadership extended beyond Carmel, as he served on the Board of Directors for the National Association of School Resource Officers for 12 years, including a term as President. He is also a skilled general instructor, having conducted numerous SRO courses nationwide.

In addition to his work in the SRO Unit, Deputy Chief Schoeff served as the Public Information Officer for over 15 years and was later assigned as an Administrative Lieutenant in the Support Division. In 2024, he was appointed Deputy Chief, where he continues to make a significant impact on the department's operations and community engagement.

MEET THE EXECUTIVE STAFF



Shane Collins

Major of Field Operations

Major Collins has been with the Carmel Police Department for 25 years and brings a wealth of experience to his role. Throughout his career, he has worked in a variety of positions, including Detective in CID, Honor Guard, Patrol Sergeant, FTO, FTO Coordinator, Range Master, Training Coordinator, and Patrol Lieutenant. He currently serves as a Defensive Tactics and Firearms Instructor. Major Collins is a graduate of Vincennes University with a degree in Law Enforcement and the IMPD Leadership Academy. For 20 years, he was a dedicated member of the Carmel Police Department SWAT team, serving as an entry team member and Assistant Team Leader before eventually becoming Team Leader. He has had a significant impact on the department's operations, helping ensure the safety and success of the community.

The Operations Division, the largest and most visible part of the Carmel Police Department, is responsible for the day-to-day policing efforts, including patrol, investigations, traffic enforcement, and specialized teams. Major Collins plays a crucial role in overseeing the division's initiatives, contributing to the department's mission of keeping Carmel safe.



Ryan Meyer

Major of Investigations

Major Ryan Meyer brings nearly two and a half decades of experience to the Carmel Police Department. He holds a Bachelor of Science degree from Indiana State University and has spent the majority of his career with the Criminal Investigations Division, serving in various capacities including Detective, Sergeant, Lieutenant, and now Major. Major Meyer's investigative career began with the

Special Investigations Unit, where he was assigned to the Hamilton/Boone County Drug Task Force, taking on multiple leadership roles. His extensive experience and leadership have been integral to the success of the department's investigative operations.

The Criminal Investigations Division plays a key role in handling complex cases and maintaining the safety of our community, and Major Meyer's contributions continue to make a significant impact on its success.

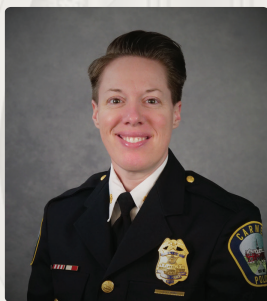
MEET THE EXECUTIVE STAFF



Ryan Jellison

Major of Support Services

Major Jellison has served 20 years with the Carmel Police Department and over 28 years in law enforcement. He received bachelor's degree from St. Joseph College of Calumet. He has spent time as an Operations Sergeant and Lieutenant, Rangemaster/Training Coordinator, Criminal Investigations Detective and Lieutenant assigned to the Hamilton/Boone County Drug Task Force. He has been a member of the Carmel SWAT Team for 15 years, serving as entry team member, Assistant Team Leader and is the current Commander. He is a graduate of the 292nd FBI National Academy. He currently serves as the head of the firearms training unit. The Support Division is responsible for providing department-wide support services in the fields of crime scene specialists, evidence, records keeping, training, chaplains, recruitment and hiring, quartermaster, vehicle maintenance, building maintenance, garage, fleet control, research and development, Health and Wellness Program, School Resource Officer Program and various community outreach programs. In addition, the Support Division provides a variety of community educational programs and services including an Internship Program for college students interested in law enforcement.



Anna Flaming

Major of Performance & Planning

Major Flaming has dedicated 18 years to law enforcement, with 16 of those years serving with the Carmel Police Department. She holds a bachelor's degree from Pensacola Christian College in Pensacola, Florida. Throughout her career, Major Flaming has taken on various roles, including Operations Sergeant, FTO Coordinator, Honor Guard member, and Sergeant overseeing Wellness and Community Outreach. In addition to these roles, she has served as Operations Administrative Lieutenant and Professional Standards Lieutenant. Currently, Major Flaming serves as the Crisis Negotiations Commander and is an active member of the Police Officer Support Team. The Performance and Planning Division, under her leadership, is responsible for key areas such as Training, Field Training, Citizen Complaints, Internal Affairs, and Strategic Planning, all of which play a vital role in ensuring the department's effectiveness and commitment to excellence.

Chaplains



George Davis
Chaplain

The Carmel Police Department Chaplaincy Program provides several support services to the department and community including notification of natural/accidental injuries or deaths, hospital visits, consulting sessions, training and other departmental functions. The Chaplaincy Program is spearheaded by Reverend George Davis, Senior Chaplain. He is a retired United Methodist Pastor who has been a member of the Carmel Police Department for over 20 years. He is credentialed by the International Conference of Police Chaplains as a Certified Master Chaplain. Chaplain Davis has been involved with several programs since joining the Carmel Police Department including the Critical Incident Stress Management Team, the CPD History Project, Hamilton County Spiritual Response Team and providing devotionals to Police Department employees. He also coordinates the work of two volunteer chaplains

Hiring & Recruitment



Phil Hobson
Hiring & Recruiting Coordinator

The hiring and recruiting coordinator works with department leadership to project hiring needs each calendar year through the creation and implementation of an annual hiring plan. The coordinator is responsible for implementing recruitment strategies to include job fairs, marketing events, career days and other public events as well as working with community outreach personnel to promote career opportunities with CPD. Using the city NeoGov software, this position is also responsible for posting job openings, organizing and administering the applicant testing processes and overseeing background investigations.



Public Information / Social Media

Our social media accounts allow the Carmel Police Department to share necessary and pertinent information with our community and the media in a timely manner. With today's technology, we can message thousands of citizens in an instant. Carmel Police social media accounts provide an avenue to help humanize our department and show that law enforcement officers are also members of the community they serve. Working in conjunction with technology, we will meet the public safety needs and generate the community support necessary to continue on our path of excellence.

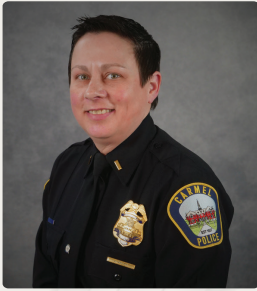


facebook.com/CarmelPD—34k+ followers

instagram.com/carmel.pd—3.4k+ followers

x.com/carmelpd— 8.5k+ followers

Officer Wellness



Katy Malloy
Support Lieutenant

Lieutenant Malloy has been with the Carmel Police Department for 24 years. She is a graduate of Purdue University and the IMPD Leadership Academy. She served as a dual-purpose handler with the Carmel Police Department K-9 Unit for 13 years and a Commander with the Event Response Group (ERG). She currently serves as the Support Lieutenant and the K-9 Unit Supervisor.

Mental Health Initiative

The Carmel Police Department prioritizes the mental well-being of officers by offering unlimited counseling sessions with vetted, culturally competent counselors. These sessions are fully funded by the department, ensuring that officers have access to the support they need to maintain their mental health and perform their duties effectively.

Police Officer Support Team (POST)

POST members shall consist of employees, trained in stress-related intervention, and mental health professionals oriented to the workings of a law enforcement agency. The goal of the Department in establishing the Police Officer Support Team is to assist employees in coping with psychological effects and emotions that they may experience after certain highly traumatic events, and to provide support and education about critical incident stress. POST members are not investigators involved in the administrative and/or criminal investigation of the critical incident.

Therapy Dog: Macy

The Carmel Police Department features an on-site therapy dog named Macy, who helps officers de-stress and unwind during their shifts. In addition to Macy, the department also has two mental health professionals available on-site, providing officers with immediate access to support whenever needed. This comprehensive approach ensures that officers have the resources to manage stress and maintain their mental well-being while serving the community.

Officer Wellness

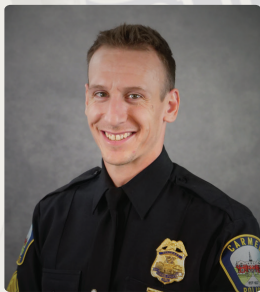
Physical Incentive

Program

Officers are required to attend the Physical Assessment Tests (PAT) semi-annually, but participation is optional. The PAT is intended to help identify areas of physical limitation or deconditioning that could place the officer(s) at increased risk of injury while performing their duties and ensure officer readiness. Officers who score at least 5 points on the PAT or pass the endurance course giving their best effort will be eligible for a Health and Fitness Incentive.

Tactical Athlete Program

In 2020, a partnership with Forte Sports Medicine and Orthopedics, was established with their Tactical Athlete Program. The program provides the highest quality of care which includes screenings, patient education, individualized preventative programming, thorough on-site evaluation, rehabilitation services, and referrals to Forte's network of highly skilled subspecialist physicians. This program allows our officers the opportunity to take care of their injuries and ailments that allows them to do the job at a high level.



Chase Larrison

Physical Fitness Coordinator

Chase Larrison holds extensive experience as a CrossFit coach and is the founder of Black Dog Fitness LLC. With a focus on both strength and cardiovascular training, he has successfully guided athletes to compete in the CrossFit Games. In addition to coaching competitive athletes, Chase has developed customized workout programs for law enforcement officers, helping them achieve their fitness goals, no matter their starting fitness levels.



Patrick Valentine

Physical Fitness Coordinator

Detective Patrick Valentine holds a Bachelor's Degree in Movement and Sports Science (Exercise Physiology) from Purdue University. With over 20 years of coaching experience, he is certified as a USA Triathlon, USA Cycling, USA Swimming, and National Strength and Conditioning Association Coach. He has coached athletes of all ages and skill levels, from grade school to those in their 70s, including both beginners and professionals. Additionally, he has experience training athletes at the Olympic Training Center in Colorado Springs, CO.



Crisis Intervention Unit

This unit provides crisis intervention and stabilization services to the community through a co-response model that includes mental health professionals and CPD officers. The goal of the unit is to integrate effective, evidence-based crisis intervention services to the citizens of Carmel. Utilizing a "no-wrong door" to crisis response, the unit seeks to link citizens with needed resources in a compassionate manner.



Hannah Cowles

Crisis Intervention Manager

Hannah Cowles is a licensed clinical social worker with extensive experience in the field. Before joining the Carmel Police Department in 2022, she worked at the state level, where she was involved in program development for three different agencies. This experience allowed her to contribute to the creation and implementation of programs designed to support individuals and families. At CPD, Hannah continues to apply her clinical expertise and program development background to effectively support the community and address its needs.



Jody Kennedy

Crisis Intervention Specialist

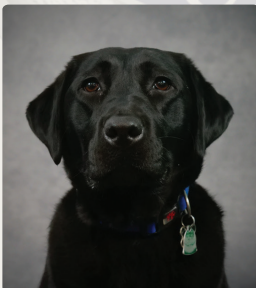
Jody Kennedy is a dedicated social worker with over 20 years of experience in the field. She has been with the Carmel Police Department for the past two years. Throughout her career, Jody has gained extensive experience in various roles, including behavioral specialist, school-based therapist, adoption services, and community-based mental health. She is passionate about working with individuals and families, helping them develop healthier ways to cope with crisis situations.



Todd Robbins

Crisis Intervention Officer

Officer Todd Robbins has been with the Carmel Police Department since 2008 and joined the Crisis Intervention Unit (CIU) in March 2024. A member of the Peer Support Team (POST) and Crisis Negotiation Team (CNT), he was named Officer of the Year in 2023. Officer Robbins works closely with agencies statewide on critical incident debriefs and holds a Bachelor's degree from Indiana University. A 1991 graduate of Carmel High School, he remains a dedicated and valued member of the department.



Macy

Therapy Dog

Macy is a certified Therapy Dog through Ultimate Canine and loves spreading joy wherever she goes. She's a friendly and affectionate pup who enjoys plenty of attention, long walks, and playing a good game of fetch outside. Always by the side of one of her handlers, she's ready to brighten anyone's day.

Professional Staff

Professional staff refers to non-sworn employees who support the department's operations in various administrative, technical, and specialized roles, but do not have law enforcement authority. Professional Staff account for approximately 20% of Police Department employees and provide support for all divisions throughout the department.



Professional staff plays a crucial role in supporting the day-to-day operations of the department, ensuring everything runs smoothly behind the scenes. They manage essential tasks such as maintaining accurate records, processing reports, and handling administrative duties that allow officers to focus on law enforcement. Additionally, they are key in organizing and coordinating community events, outreach programs, and public relations efforts that help strengthen the relationship between the department and the community. Their contributions ensure that the department operates efficiently and effectively, creating a stronger, more connected community.



School Resource Unit



Adam Miller
Lieutenant of SRU

The Carmel Police Department's School Resource Unit (SRU) provides school administrators and staff with law enforcement resources and expertise they need to maintain safety, order and discipline in the school environment. The SRU consists of a Lieutenant, two Sergeants, and 18 School Resource Officers (SROs). Every SRO is trained through the National Association of School Resource Officers (NASRO) utilizing the concepts of teaching, informal counseling, and school protection (law enforcement). Each elementary and middle school have an SRO assigned. Four SROs are stationed at the high school.

The SRU's mission is to provide a safe environment for the students, staff, and families within the Carmel Clay Schools Community while building relationships, providing education, and mentoring students. The School Resource Unit conducts the Teen Academy, Youth Academy, and the Carmel Police Cadets.



Operations Division

The Carmel Police Department's Operations Division is the largest and most visible component of the department, responsible for ensuring community safety. Divided into six districts, uniformed officers are assigned to each district to handle calls for service, including crime reports, investigations, traffic enforcement, and community policing. Major Collins oversees the daily operations, ensuring the division runs smoothly.

Patrol officers maintain a constant presence within the community through routine patrols and respond to both emergency and non-emergency calls. They assist with business and residential welfare checks, provide security for public events, and enforce state laws and local ordinances. Officers also engage in crime prevention, detection, and deterrence, educating the public on crime trends and investigating incidents when they occur. Additionally, patrol officers investigate traffic accidents, ranging from property damage to serious injury or fatal accidents.

Through continuous training and commitment to public service, the Operations Division ensures the safety and well-being of the Carmel community.

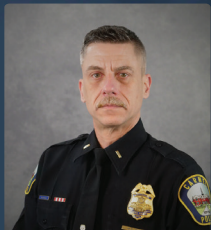


Patrol Division

The Patrol Division is led by 1 Major and 4 Lieutenants, supported by a team of Sergeants and Patrol Officers. The division is organized into four shifts, along with a dedicated Traffic Division, ensuring comprehensive coverage and efficient response throughout the community.



James Semester
Shift Commander Days A



Todd Rush
Shift Commander Days B



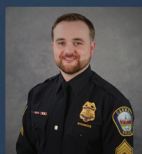
Jeffery Sedberry
Shift Commander Nights A



TC Tilson
Shift Commander Nights B



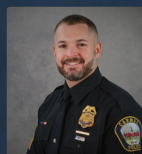
Trent McIntyre
Shift Sergeant Days A



Jeremy Meier
Shift Sergeant Days B



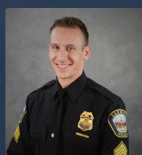
Shane VaNatter
Shift Sergeant Nights A



Adam Devenport
Shift Sergeant Nights B



Jonathan Rice
Shift Sergeant Days A



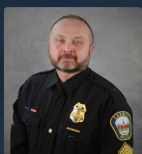
Chase Larrison
Shift Sergeant Days B



Matt Keinsley
Shift Sergeant Nights A



Nathan Carter
Shift Sergeant Nights B



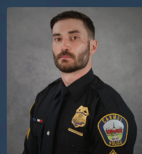
Trevor Renforth
Shift Sergeant Days A



Juan Navarrete
Shift Sergeant Days B



Gregory Stovall
Shift Sergeant Nights A



Nicholas Striker
Shift Sergeant Nights B



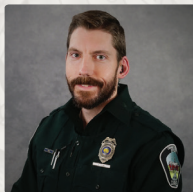
Zach Hasty
Traffic Sergeant

Community Service Officers

Community Service Officers play a vital role in supporting the enforcement of animal control, ordinance violations, and a variety of other community service functions. They assist in maintaining public safety and order by addressing non-criminal issues, allowing law enforcement officers to focus on more urgent matters. Their contributions help ensure a well-rounded approach to community well-being and enhance the overall effectiveness of the department.



Sam Brown



Austin Webb

Traffic Unit

The Traffic Unit consists of officers dedicated to focusing on traffic enforcement within the community. When weather permits, these officers are often seen patrolling on motorcycles, actively working to improve road safety. Through a combination of education and strict enforcement of traffic laws, their goal is to reduce traffic violations and accidents. In addition to routine traffic enforcement, these officers are involved in traffic and enforcement planning, provide escorts, and assist with coordinating safety measures for all major community events. Their efforts play a key role in ensuring safer roadways for everyone.

Accident Investigation & Reconstruction Unit

The Carmel Accident Investigation and Reconstruction Unit is made up of specially trained officers who respond to and thoroughly investigate all fatal accidents, as well as those resulting in serious bodily injury. These experts are dedicated to determining the causes of complex accidents, ensuring accurate and detailed investigations to support both public safety and legal proceedings.



Specialty Units

Event Response Group

The mission of the Carmel Police Department ERG is to support the Carmel Police Department and any other law enforcement agency with a tactical response to civil disorder, to protect life and property, preserve civil rights and constitutionally protected freedoms, and maintain public order during pre-planned events, civil disturbances, public demonstrations and natural or man-made disasters.



Special Weapons & Tactics Team

The mission of the SWAT team is to support the Carmel Police Department and any other requesting law enforcement agency with a tactical response to critical incidents. These incidents may include barricaded persons, hostage situations, suicidal persons, assisting with warrant services and the apprehension of armed or potentially armed suspects. The team also assists with personal protection details, crowd control and other special assignments approved by the Chief of Police.



Drug Recognition Experts

Certified Drug Recognition Experts (DREs) play a critical role in identifying individuals under the influence of drugs by recognizing the physical and behavioral effects of substances on the human body. Their specialized expertise provides invaluable support not only to their fellow officers but also to neighboring agencies, enhancing overall efforts to keep our roads and communities safe.



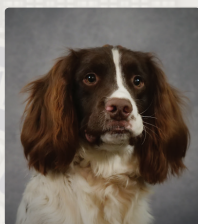
Crisis Negotiation Team

The mission of the Crisis Negotiation Team is to resolve crisis situations with precision and professionalism, ensuring the safety of all individuals involved. Comprised of 11 dedicated department members, the team remains committed to ongoing training throughout the year, continuously refining their skills and staying up-to-date with the latest crisis intervention techniques. Their collaborative efforts with patrol operations and other units have led to numerous successful resolutions, ultimately contributing to the safety and well-being of our community.

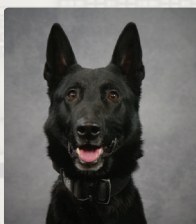


K-9 Unit

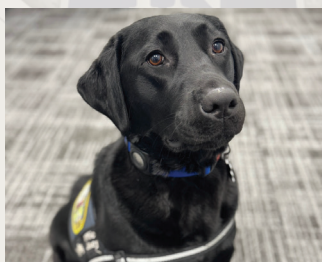
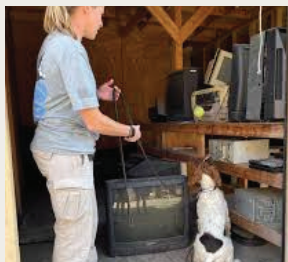
The mission of the Carmel Police K-9 Unit is to support department personnel by utilizing specially trained police dogs for various purposes, including apprehending criminal suspects, detecting narcotics, and locating missing persons. The K-9 Unit serves as a valuable asset to law enforcement, and their deployment may be authorized during police operations when their involvement can enhance the success of specific objectives. K-9s and their handlers function as a highly trained team and undergo ongoing monthly training as well as annual certifications to maintain their skills and effectiveness.



Archie



Jax



Investigations Division

The Investigations Division consists of four units: Criminal Investigations, Special Investigations, Intelligence Unit and Crime Scene Investigations. Major Meyer is responsible for managing the daily operations and personnel of this division, including the Hamilton County/Boone County Drug Task Force.



Johnathan Foster

Criminal Investigations Lieutenant

The Criminal Investigations Division is responsible for the investigation of both personal and property crimes that have occurred within the City of Carmel. In addition to investigating crimes that have already occurred, detectives regularly conduct surveillance details and other proactive activities which are designed to detect and deter criminal activity before it actually occurs. Detectives use collected evidence and information obtained from their investigations to make criminal arrests and to assist with criminal prosecutions. Lieutenant John Foster reviews cases reported to officers, determines which ones will be assigned to detectives for additional investigation, and supervises the actual investigative process by CID personnel.

Personal & Property Crime Investigations

The Criminal Investigations Division is responsible for investigating a wide range of property crimes, including robbery, theft, fraud, burglary, and other serious offenses involving the loss of property to victims. These investigations often result in criminal arrests and the recovery of stolen property. In addition, the division handles a significant number of personal crimes, such as adult sexual assaults, elder abuse, death investigations, child sex crimes, and other violent offenses. Detectives collaborate closely with the Department of Child Services and Child Advocacy Centers to ensure thorough and compassionate investigations, particularly in sensitive cases involving violence against individuals.

Crime Scene Investigation/Property Room

Crime Scene Investigation/Property Room Crime Scene Investigators handle evidence recovery and crime scene preservation. The Property Room Clerk maintains found property, confiscated weapons, contraband, drugs, money and other items seized during police investigations. Carmel Police Department personnel rely heavily upon Crime Scene Investigators as they are responsible for gathering evidence that leads to numerous arrests due to DNA, fingerprints, and other evidentiary items they find and process. The Forensics Unit is comprised of Crime Scene Investigators and a Property Room Clerk.

Special Investigations Unit

The Special Investigations Unit is made up of two specialized components: the Hamilton/Boone County Drug Task Force and the Carmel Police Department's Intelligence Unit.

Hamilton/Boone County Drug Task Force

The Hamilton/Boone County Drug Task Force is a multi-agency, multi-jurisdictional team focused on conducting covert undercover drug investigations primarily within Hamilton and Boone Counties. In 2023, the task force marked its 33rd year of operation. Covering 825 square miles with a population of over 438,085 (2022 U.S. Census Bureau), the task force is a collaborative effort, with officers from various agencies working together in a shared office, pooling resources from each participating department. In 2024, the task force was comprised of the Fishers Police Department, Lebanon Police Department, Hamilton County Sheriff's Office, Boone County Sheriff's Office, Zionsville Police Department, Whitestown Police Department, Carmel Police Department, and the Prosecutor's Offices of both Hamilton and Boone Counties. Additionally, the task force regularly partners with local, state, and federal agencies throughout central Indiana to combat drug-related crimes and enhance public safety.

Mission Statement

The Hamilton/Boone County Drug Task Force is committed to the suppression of illegal drugs and narcotics. The Drug Task Force, through the combined efforts of local, state and federal agencies, will actively pursue those groups or individuals who manufacture, distribute, store or sell illegal drugs within the jurisdictional boundaries of Hamilton and Boone Counties. The Task Force is also committed to working with all other agencies outside of Hamilton and Boone Counties having an impact of illegal drug activity within Hamilton and Boone Counties. The Task Force is committed to protecting the safety, dignity, and quality of life of the citizens within our jurisdictional boundaries.

2024 Drug Removals

| | |
|----------------------------|-------------------|
| 2295.18 g Cocaine | 207 g Fentanyl |
| 9,213 g Methamphetamine | 313 g Heroin |



Hamilton County Metro ICAC Task Force

The Criminal Investigations Division has detectives assigned to the Hamilton County Metro Internet Crimes Against Children Task Force, a collaborative effort between the Carmel, Noblesville, and Fishers Police Departments, the Hamilton County Sheriff's Office, the Prosecutor's Office, and federal law enforcement agencies. This specialized task force is dedicated to addressing crimes against children facilitated through online communication, including child solicitation, exploitation, and the possession, dissemination, and production of child pornography. In addition to their investigative work, task force members actively engage in public outreach, conducting internet safety presentations for both adults and children to help raise awareness and prevent online crimes.

Real Time Information Center

Members of the CPD Intelligence Unit have partnered with members of the Hamilton County Sheriff's Department and Noblesville Police Department to form the Real Time Information Center (RTIC) utilizing a task force model. A central component of RTIC is the dedicated Drone First Responder (DFR) program for Carmel PD calls for service. Members of RTIC leverage digital assets throughout the county as force multipliers for officers/deputies in the field to conduct thorough investigations in the safest manner possible. A future goal for RTIC is to have representatives from all the agencies in the county join in.

Drone First Responder

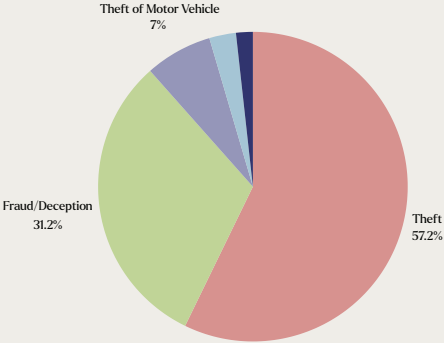
The Drone First Responder (DFR) Program enhances the Carmel Police Department's existing patrol-led drone operations through the Carmel Police Air Support Unit. Operating under a waiver from the Federal Aviation Administration (FAA), these drones respond directly to calls for service alongside patrol officers, often reaching the scene before they do. This improved response efficiency allows the drones to provide valuable real-time information to the responding officers, enabling them to escalate or de-escalate their approach and, in some cases, resolve the situation before an officer even arrives. As a result, the DFR program increases safety for both officers and citizens, reduces response times, and streamlines the overall response to calls for service.

Carmel is only the second police department in Indiana to implement a DFR program and the first to integrate it with a Real-Time Information Center. Nationwide, the use of DFR is a rapidly growing trend, signifying a fundamental shift in how drones are employed for public safety. The Carmel Police Department is proud to be at the forefront of this innovative technology, reinforcing our commitment to leveraging cutting-edge tools to provide the highest level of service to our community.



Incidents

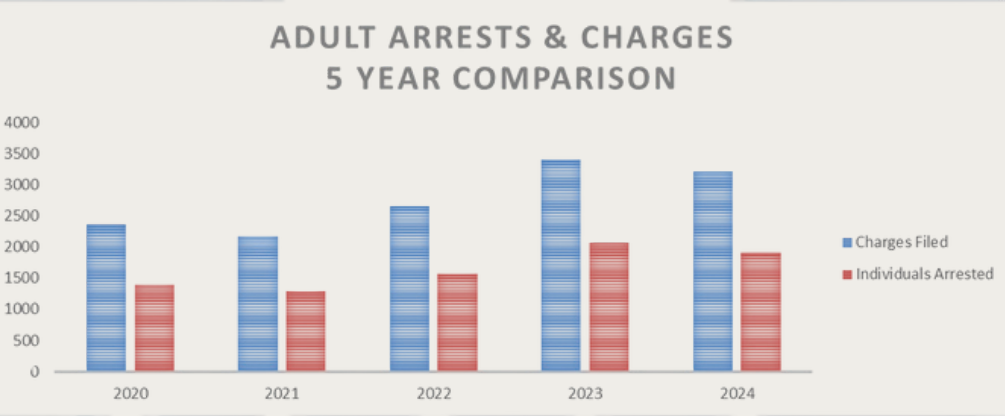
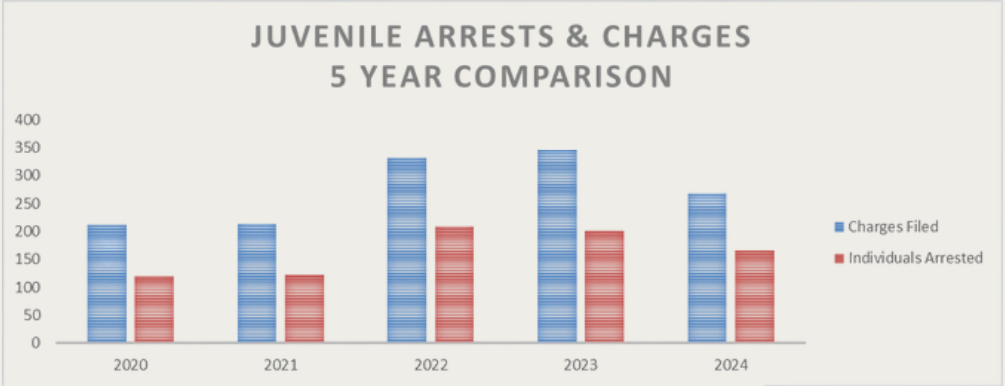
Incidents are defined as activities to which officers are either dispatched or self-initiated. These include 9-1-1 calls, incoming requests for officer assistance to the Communications Center, walk-ins at the Police Department to file reports, serving warrants, self-initiated patrol activities, and case follow-ups.



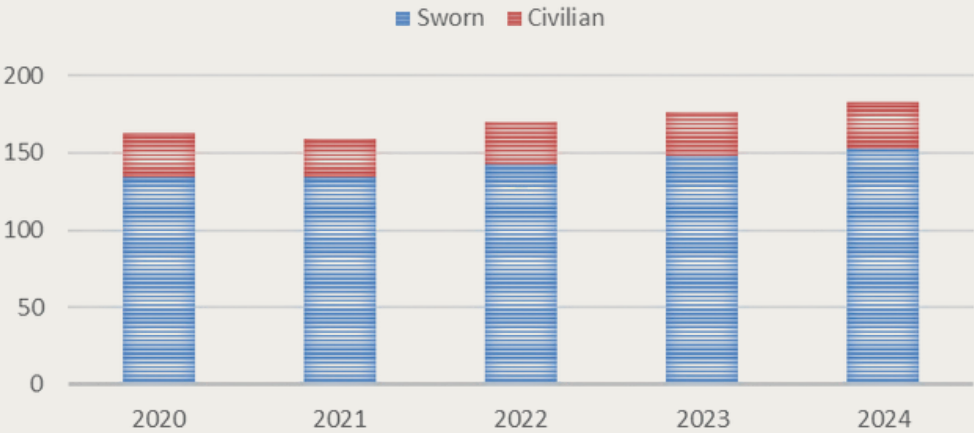
Occurred Incidents

An Occurred Incident results from an officer's investigation of a validated complaint or from a self-initiated inquiry into suspicious activities, such as impaired driving. These investigations may lead to an arrest or the creation of a case report for further review.

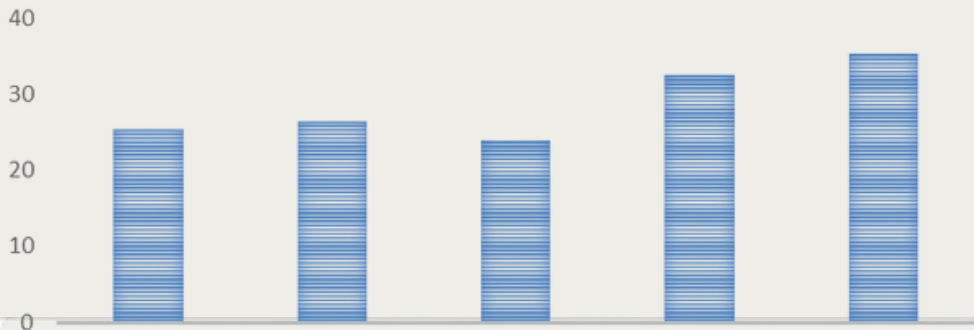




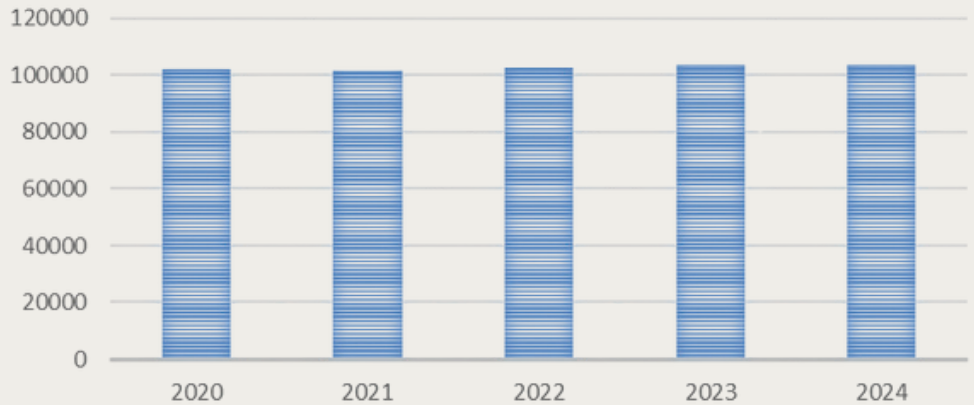
AUTHORIZED PERSONNEL



BUDGET (IN MILLIONS)



POPULATION



Accidents

| | |
|-----------------|------|
| Property Damage | 2168 |
| Personal Injury | 216 |
| Fatality | 2 |
| Total | 2386 |

| | |
|--------------------------------|--------|
| Alcohol as Contributing Factor | 47 |
| Hit & Run | 367 |
| Drivers Wearing Seatbelts | 90.00% |



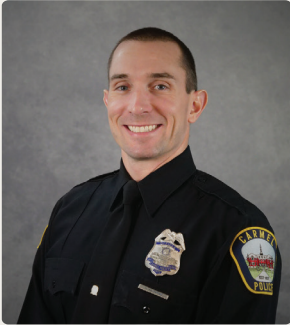
Carmel, Indiana is consistently recognized as one of the safest cities in the state, with a notably low violent crime rate. According to recent crime statistics, Carmel ranks well below the national average for violent crimes, including assault, robbery, and homicide. This is a reflection of the city's strong community policing efforts, proactive law enforcement, and engaged residents. Carmel's commitment to public safety continues to make it an attractive and secure place for families to live and thrive.



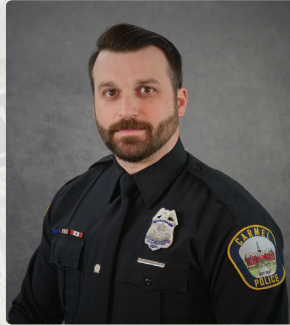
Distinguished Service Award

Awarded for:

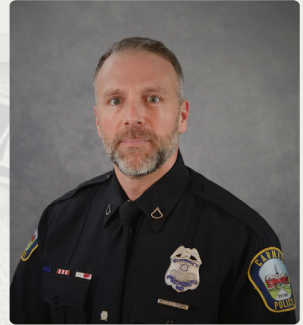
- A highly unusual devotion to duty involving personal sacrifice which would normally occur over a period of time and result in highly improved department operations or improvement of community safety, well-being or standard of living
- Continually demonstrating an unusually high devotion to duty with selfless commitment, and has been an overwhelming success bringing great credit or acclaim to the department or the City of Carmel



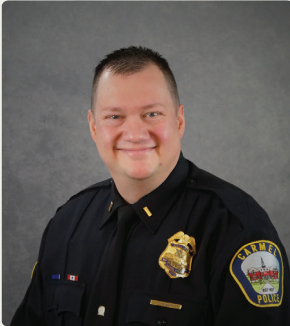
Patrick
Valentine



Hunter
Rogowski



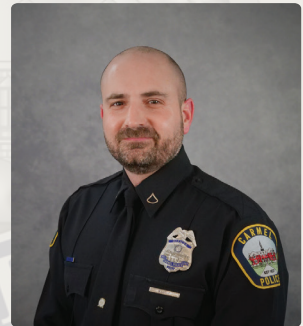
Greg
Loveall



Jeff
Sedberry



Ben
Fisher



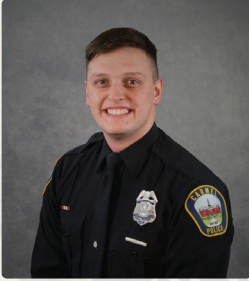
Blake
Lytle



Life Saving Award

Awarded to:

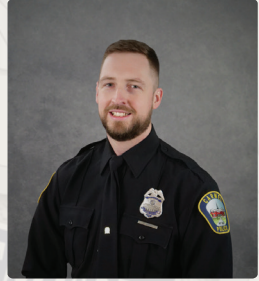
- a member of the department who physically takes action which directly results in the saving of a person's life from imminent danger or from the likelihood of certain death.



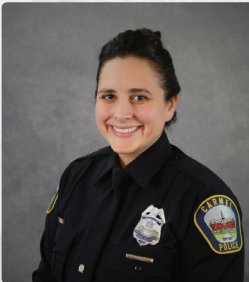
John
Fike



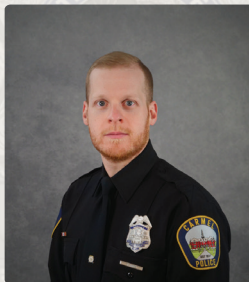
Greg
Stovall



Patrick
Murphy



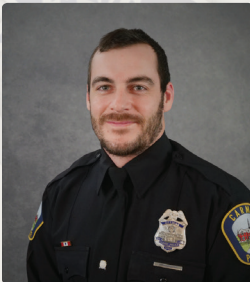
Angeline
Parshall



Brayden
Haines



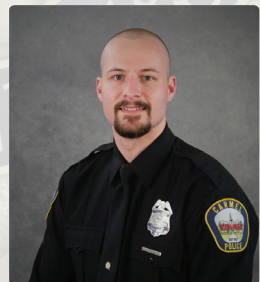
Angelika
Foley



Nathan
Schuck



Hayden
Lohrey



Abishai
Schoenbein

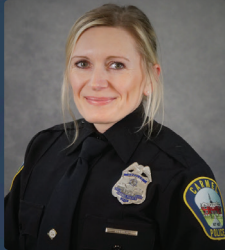


Meritorious Life Saving Award

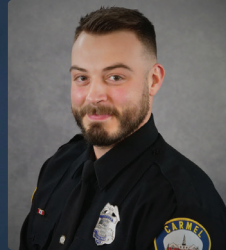


Awarded to:

- a member of the department who physically takes action which directly results in the saving of a person's life from imminent danger or from the likelihood of certain death. Evidence may indicate that the action of the member was the lifesaving act itself or the action prolonged the life to the point that the victim was released to the care of emergency medical.



Angelika
Foley



Lance
Wesner

2024 INSROA Regional Exceptional Service Award



Officer Hunter Rogowski, a School Resource Officer at Carmel High School, was honored with the 2024 INSROA Regional Exceptional Service Award for Region 5 in recognition of his outstanding efforts in developing a vape diversion program for first-time offenders. This initiative reflects his commitment to addressing community concerns while providing a proactive solution to help individuals make positive changes.

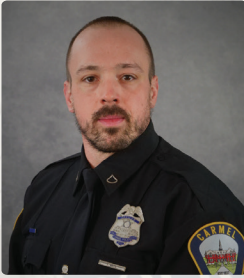
His innovative approach has had a significant impact, showcasing his dedication to both public service and the well-being of the community.



Chief's Challenge Award

Awarded to:

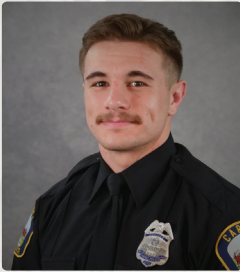
- an officer who completes the course in the shortest time. This officer will be recognized at the 2024 Awards Banquet and will have their name engraved on the Chief's Challenge plaque.



Officer Zach Batic



Officer Jamie Reynolds



Officer Hayden Lohrey



Officer Nathan Schuck

Top Gun Award

The officer who demonstrates the highest level of skill and proficiency during the course will receive the Top Gun Award.



Dustin VanTreese



Professional Staff of the Year

In 2024, Phil Hobson led numerous hiring processes that included 831 total applications. Each process requires working with Human Resources, coordinating background investigations, polygraph, the merit board, interview boards, and the Chief's Board.

Additionally, he coordinates and attends numerous recruiting events, written and physical applicant testing, physical and psychological testing for every sworn police officer. After an officer is hired, this professional staff member coordinates with ILEA, HR, and our training team for all on boarding processes.

Applicants often relay the reason they chose to come here, or remain in our process is because of this incredibly talented personality. He makes the hiring process personal for each applicant and helps them feel, far more than a number.



Phil Hobson



Officer of The Year

Since joining the Criminal Investigations Division, this Detective Chris Bay has become an experienced, knowledgeable and well-respected detective. He is a hard charger and often recognized as a mentor to others in CID. Chris has developed a vast number of contacts in Hamilton County and around the State helping him and other Detectives in solving cases. Along with his work in CID, he is a member of the Accident Investigations Team, an Emergency Vehicle Operations Instructor, assists in presenting to new hires, citizen's academy and teaches stationary and mobile vehicle targeted surveillance.

Detective Chris Bay



