

ARC - CCI Maria Murphy/Maria Adele Rosenfeld Compensation Overview Part 2

Fiscal Year 2017

06/30/2017 - 12/31/2017

In 2017 Maria Murphy was contracted directly by CCI. From June 30, 2017 - December 31, 2017 Maria was paid directly a total of \$62,889.55 for contract services in launching the Carmel Christkindlmarkt festival.

Fiscal Year 2018

01/01/2018 - 03/31/2018

In 2018 Maria Murphy & Brian Murphy were contracted by CCI through their company M2M Consulting, LLC for services of running the Carmel Christkindlmarkt festival. From January 2018 - December 2018 M2M Consulting was paid a total of \$173,333.33. Of that \$86,666.67 was for Maria and \$86,666.66 was for Brian.

Fiscal Year 2019

01/01/2019 - 03/31/2019 - Short Period Due - Changed Fiscal Year

In 2019 Maria Murphy & Brian Murphy were contracted by CCI through their company M2M Consulting, LLC for services of running the Carmel Christkindlmarkt festival. From January 2019 - December 2019 M2M Consulting was paid a total of \$26,666.66. Of that, \$13,333.34 was for Maria and \$13,333.33 was for Brian.

Fiscal Year 2020

04/01/2019 - 03/31/2020

In FY 2020 Maria Murphy & Brian Murphy were contracted by CCI through their company M2M Consulting, LLC for services of running the Carmel Christkindlmarkt festival. From April 2019 - March 2020 M2M Consulting was paid a total of \$160,000.00. Of that \$80,000.00 was for Maria and \$80,000.00 was for Brian.

Fiscal Year 2021

04/01/2020 - 03/31/2021

In FY 2021 Maria Murphy & Brian Murphy were contracted by CCI through their company M2M Consulting, LLC for services of running the Carmel Christkindlmarkt festival. From April 2020 - March 2021 M2M Consulting was paid a total of \$126,666.64. Of that \$63,333.33 was for Maria and \$63,333.32 was for Brian.

Fiscal Year 2022**04/01/2021 - 03/31/2022**

In FY 2022 Maria Murphy & Brian Murphy were contracted by CCI through their company M2M Consulting, LLC for services of running the Carmel Christkindlmarkt festival. From April 2021 - March 2022 M2M Consulting was paid a total of \$159,999.96. Of that \$79,999.99 was for Maria and \$79,999.98 was for Brian.

Fiscal Year 2023**04/01/2022 - 03/31/2023**

In FY 2023 Maria Murphy & Brian Murphy were contracted by CCI through their company M2M Consulting, LLC for services of running the Carmel Christkindlmarkt festival only for one payment. M2M Consulting was paid a total of \$13,333.33. Of that \$6,666.67 was for Maria and \$6,666.66 was for Brian.

In FY 2023 Maria was paid a total of \$26,666.66 for contract services before WorkSmart was contracted to run payroll for the CCI.

In FY 2023 starting in July Maria was paid via payroll services through WorkSmart. Maria was paid a W2 Salary of \$93,750.03. CCI paid \$4,981.46 for W2 Benefits and was paid \$3,333.36 for the CCI W2 Retirement Match program.

Fiscal Year 2024**04/01/2023 - 03/31/2024**

In FY 2024 Maria was paid via payroll services through WorkSmart. Maria was paid a W2 Salary of \$133,884.65. CCI paid \$6,980.88 for W2 Benefits and was paid \$5,355.43 for the CCI W2 Retirement Match program.

Bonus Payout for Market Season 2022 Paid in April of 2023

In addition, Maria was paid a one time bonus of \$67,494.57. This bonus was based on the compensation plan approved by the Mayor of Carmel and the CCI Board of Directors. It was realized that paying a bonus based on net profits was not best practice, and it was changed following the April 2023 payout for the bonus for the success of the 2022 market.

Fiscal Year 2025**04/01/2024 - 01/31/2025**

In FY 2025 Maria was paid via payroll services through WorkSmart. Maria was paid a W2 Salary of \$286,921.17. Of that, \$97,350.00 was retroactive pay for FY24 of her new salary vs. paying

her a bonus based on net profits based on the success of the 2023 Market. CCI paid \$4,981.46 for W2 Benefits and was paid \$3,333.36 for the CCI W2 Retirement Match program.