

MINIMUM REQUIREMENTS FOR ALL FIREFIGHTER APPLICANTS

1. Must be a high school graduate, as evidenced by a transcript issued by an accredited high school. An achievement test certificate from an accredited high school or State Board of Education is acceptable.
2. Shall possess a valid Indiana drivers license (or obtain one within 60 days of becoming an Indiana resident) and have no more than six (6) active points.
3. Shall be a US citizen.
4. Shall be at least 21 years of age, and under the age of 40 at the date of hire.
(*Indiana Title 36-8-4.7 Military Exception)
5. Shall be drug-free and have no convictions for driving under the influence of drugs.
6. Shall have no more then two (2) alcohol-related violations.
7. Shall not have a conviction for operating a vehicle while intoxicated (OWI) or operating a vehicle with a blood alcohol content (BAC) in excess of the legal limit as set by State Law within the past 5 years.
8. Shall have no felony convictions.
9. Shall have no convictions for any Class A misdemeanour.
10. Shall have no convictions for selected Class B misdemeanours. The Fire Chief will make the final decision regarding disqualification of any convictions.
11. Shall not have received other than an honourable discharge from the military or other discharge with honourable conditions.
12. Must (1) have adequate means of transportation into the jurisdiction served by the member's department; and (2) maintain telephone service to communicate with the department if employed as a firefighter.
13. Shall agree to become certified as an Emergency Medical Technician and may be required to become a Paramedic.
14. Must possess a current CPAT Certification - (Candidate Physical Agility Test issued January 1, 2024, or after)

If you meet these minimum standards and wish to apply, please complete the application COMPLETELY AND TRUTHFULLY.

The City of Carmel is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodation to qualified individuals with disabilities.